



BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

DIGITAL ORCHESTRATORS (PTY) LTD

COMPANY REGISTRATION NUMBER: 2018/209645/07 VAT NUMBER: 4880282506

SUITE 121, 4TH FLOOR | WEWORK | 155 WEST STREET | SANDOWN | 2031

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE AMENDED INFORMATION AND COMMUNICATION TECHNOLOGY SECTOR CODE, GAZETTE 40407 AND HAS ACHIEVED THE FOLLOWING.



B-BBEE STATUS LEVEL: 2

B-BBEE PROCUREMENT RECOGNITION LEVEL: 125%

ELEMENT	WEIGHTING	ACHIEVED	CERTIFICATE NUMBER	CR-24042901
OWNERSHIP	25.00	25.00	BLACK OWNERSHIP %	70.00%
MANAGEMENT CONTROL	15.00	4.24	BLACK FEMALE OWNERSHIP %	35.70%
SKILLS DEVELOPMENT	25.00	24.17	BLACK DESIGNATED GROUP %	34.63%
ENTERPRISE & SUPPLIER DEV	30.00	30.72	BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES	0.00%
SOCIO-ECONOMIC DEV	12.00	12.00	BLACK YOUTH	34.63%
TOTAL	107.00	96.13	BLACK DISABLED	0.00%
PARTICIPATED IN Y.E.S. INITIATIVE		NO	BLACK UNEMPLOYED	0.00%
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION		NO	BLACK PEOPLE LIVING IN RURAL AREAS	1.07%
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION		NO	BLACK MILITARY VETERANS	0.00%
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION		NO	BLACK NEW ENTRANTS %	35.70%
			MODIFIED FLOW THROUGH PRINCIPLE	YES
			EXCLUSION PRINCIPLE USED	NO
			EMPOWERING SUPPLIER	YES
			DISCOUNTING PRINCIPLE USED	NO
			ISSUE DATE	29 APRIL 2024
			EXPIRY DATE	28 APRIL 2025
			BEE CATEGORY	QSE
			MEASUREMENT PERIOD	01 MAR 2023 - 29 FEB 2024


NKOSILATHI MTHOMBENI
TECHNICAL SIGNATORY



BVA 276